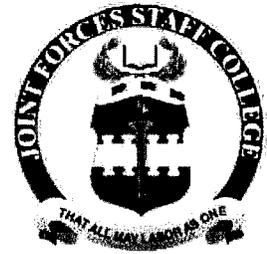




CAPELLA UNIVERSITY



**MEMORANDUM OF AGREEMENT
BETWEEN
CAPELLA UNIVERSITY
AND
JOINT FORCES STAFF COLLEGE**

This Memorandum of Agreement (MOA) between Capella University (Capella) and Joint Forces Staff College (JFSC) states the conditions and terms under which Capella will accept credits earned by participants in the Joint and Combined Warfare School (JCWS) program or the Advanced Joint Professional Military Education (AJPME) program.

JCWS

Completion of JCWS equates to 12 graduate quarter credits (three courses) in the Capella Master of Science in Organization and Management (MS in O&M) with a Leadership Specialization, eight graduate quarter credits (two courses) in all other Capella MS in O&M programs or nine graduate quarter credits (three courses) in the Master of Business Administration (MBA) program, under the terms outlined in the **Conditions** section.

Graduates of JCWS who matriculate into the Capella MS in O&M program shall receive credit for the following Capella courses:

| JCWS COURSE | CAPELLA EQUIVALENT COURSE | CAPELLA CREDITS |
|---|---|--|
| Purple Sunset (PS) Exercise | OM5035 Data Analysis and Decision Making for Managers | 4 |
| Strategy (STR) Deliberate Planning Process (DPP) | OM5040 Strategic Planning | 4 |
| JCWS program overall | OM5114 Organization Structure and Design <i>(Leadership Specialization only)</i> | 4 <i>(Leadership Specialization only)</i> |

Graduates of JCWS who matriculate into the Capella MBA program shall receive credit for the following Capella courses:

| JCWS COURSE | CAPELLA EQUIVALENT COURSE | CAPELLA CREDITS |
|---|---|------------------------|
| JCWS program overall | MBA9020 Leading for Results | 3 |
| Campaigning (CAM) Deliberate Planning Process (DPP) Purple Sunset (PS) Exercise | MBA9130 Operations and Process Management | 3 |
| Strategy (STR) Deliberate Planning Process (DPP) | MBA9150 Strategy | 3 |

AJPME

Completion of AJPME equates to 12 graduate quarter credits (three courses) in the Capella Master of Science in Organization and Management (MS in O&M) with a Leadership Specialization, eight graduate quarter credits (two courses) in all other Capella MS in O&M programs or nine graduate quarter credits (three courses) in the Master of Business Administration (MBA) program, under the terms outlined in the **Conditions** section.

Graduates of AJPME who matriculate into the Capella MS in O&M program shall receive credit for the following Capella courses:

| AJPME COURSE | CAPELLA EQUIVALENT COURSE | CAPELLA CREDITS |
|---|---|--|
| Purple Sunset (PS) Exercise | OM5035 Data Analysis and Decision Making for Managers | 4 |
| Strategy (STR) Deliberate Planning Process (DPP) | OM5040 Strategic Planning | 4 |
| AJPME program overall | OM5114 Organization Structure and Design <i>(Leadership Specialization only)</i> | 4 <i>(Leadership Specialization only)</i> |

Graduates of AJPME who matriculate into the Capella MBA program shall receive credit for the following Capella courses:

| AJPME COURSE | CAPELLA EQUIVALENT COURSE | CAPELLA CREDITS |
|---|---|------------------------|
| AJPME program overall | MBA9020 Leading for Results | 3 |
| Campaigning (CAM) Deliberate Planning Process (DPP) Purple Sunset (PS) Exercise | MBA9130 Operations and Process Management | 3 |
| Strategy (STR) Deliberate Planning Process (DPP) | MBA9150 Strategy | 3 |

Petition for Credit Opportunity

Graduates of the JCWS or AJPME program may be eligible for additional credits through Capella’s Credit for Prior Learning (CFPL) program. Learners in the Capella MS in O&M and MBA programs are allowed to apply up to 15 quarter credits (MBA program) or 20 quarter credits (MS program) through a combination of transfer credit and CFPL petitions. That is, in addition to the credit granted under this MOA, learners may petition for credits for up to two or three additional courses through the CFPL petition process.

Credit Toward PhD in O&M

JCWS or AJPME graduates who have received credit toward their MS in O&M or MBA at Capella through this agreement, who also decide to pursue a PhD in O&M at Capella, will be able to transfer the entire 48 master's credits into their PhD in O&M program.

JCWS or AJPME graduates who have earned a master's degree from another regionally accredited or internationally recognized institution (in business area), may receive transfer credit for the Capella equivalent courses (outlined in the tables above) into their PhD in O&M at Capella, as long as they have not already taken equivalent courses in their master's degree program. The number of transfer credits into the PhD in O&M may not exceed 48 quarter credit hours. In addition, learners cannot transfer in the

equivalent of the 8000-level strategy course (OM8012), as this must be taken at Capella; therefore, such an equivalent course would be transferred in as an elective.

Conditions

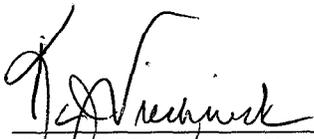
- 1) JCWS and AJPME graduates and participants can apply to Capella's MS in O&M or MBA program prior to completion of JCWS or AJPME and pending receipt of undergraduate transcripts. Under this agreement, credit will be given by Capella only when military transcripts documenting completion of JCWS or AJPME are received at Capella.
- 2) The candidate must hold a BS degree from a regionally accredited or internationally recognized institution and have earned a minimum GPA of 2.7 on a 4.0 scale and meet other Capella admissions criteria to be accepted to the MS in O&M or MBA program.
- 3) Graduates of JCWS or AJPME who enter the MS in O&M or MBA program are required to fulfill all requirements for graduation specified by the University catalog in effect at the time of their matriculation into the program.
- 4) Previous graduates of JFSC's JCWS-I or JCWS-S programs are also eligible to receive the advanced standing described above, i.e., OM5035, OM5040 and OM5114 or MBA9020, MBA9130 and MBA9150.

Capella will offer an Armed Forces tuition discount of 10% to JCWS and AJPME graduates who enroll in a graduate degree program at Capella.

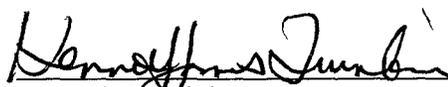
Capella reserves the right to modify course and program content, structure, names and course numbers for the Capella courses and programs covered by the terms of this agreement. Notice of changes to JFSC will only be required if the Capella program or course changes impact the terms of this agreement.

Please note that either party has the right to terminate this agreement upon 30 days notice.

The effective date of this agreement is 6 June, 2005



Karen J. Viechnicki, PhD
Provost
Capella University



Kenneth J. Quinlan
Major General, U.S. Army
Commandant
Joint Forces Staff College

05-27-05

Date

June 6, 2005

Date